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Study Plan

RBI Grade B 2023

(50+20) Days

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Sr.No	Date	Day	Subject	Topic	Time	Faculty		Recorded Classes			
1.	5/10/2023	Wednesday	Finance 3	NaBFID Recent Developments in Global Financial System and its impact on Indian Financial System	8.15 PM	Mr. Chakshoo Mirakhur	X	4/20/2023	General Strategy	General Strategy Disussion and Questions	Mr. Susheel Ragade
2.	5/11/2023	Thursday	Management 3	Motivation: Concept, importance, Content theories (Maslow's need theory, Alderfers' ERG theory, McClelland's theory of needs, Herzberg's two factor theory) & Process theories (Adams equity theory, Vrooms expectancy theory).	8.15 PM	Mr. Amit Parhi	X	4/21/2023	Phase 1 Strategy	Phase 1 Strategy Disussion and Questions	Mr. Susheel Ragade
3.	5/12/2023	Friday	Quant 3	Profit & Loss	8.15 PM	Mr. Manoj Dabral	X	4/22/2023	Phase 2 Strategy	Phase 2 Strategy Disussion and Questions	Mr. Susheel Ragade
4.	5/13/2023	Saturday	Reasoning 3	Syllogism	8.15 PM	Mr. Yaman Kansal	X	4/23/2023	Interview: Make or Break	Interview: Make or Break Disussion and Questions	Mr. Susheel Ragade
5.	5/13/2023	Saturday	English	Sentence Rearrangement	10:00 AM	Ms. Satakshi Naithani	X	4/24/2023	GA	Capital Market / Company News	Mr. Tushar Saha
6.	5/15/2023	Monday	GA	RBI Bulletin & Trend and Progress Report	8.15 PM	Mr. susheel Ragade	X	4/25/2023	ESI 1	Measurement of growth: National Income and per capita income – Poverty Alleviation and Employment Generation in India – Sustainable Development and Environmental issues.	Mr. Tushar Saha

7.	5/16/2023	Tuesday	ESI 4	Indian Money and Financial Markets: Linkages with the economy – Role of Indian banks and Reserve Bank in the development process - Public Finance - Political Economy - Industrial Developments in India- Indian Agriculture - Services sector in India.	8.15 PM	Mr. Susheel Ragade	X	4/26/2023	Finance 1	Reserve Bank of India and Financial Institutions. Reserve Bank of India- functions and conduct of monetary policy.	Mr. Susheel Ragade
8.	5/17/2023	Wednesday	Finance 4	Role of Information Technology in Banking and Finance Non-Banking System Developments in Digital Payments	8.15 PM	Mr. Chakshoo Mirakhur	X	4/27/2023	Management 1	Introduction to management; Evolution of management thought: Scientific, Administrative, Human Relations and Systems approach to management; Management functions and Managerial roles; Nudge theory	Ms. Prachi Agarwal
9.	5/18/2023	Thursday	Management 4	Leadership: Concept, Theories (Trait, Behavioural, Contingency, Charismatic, Transactional and Transformational Leadership; Emotional Intelligence: Concept, Importance, Dimensions. Analysis of Interpersonal Relationship: Transactional Analysis, Johari Window; Conflict: Concept, Sources, Types, Management of Conflict;	8.15 PM	Ms. Prachi Agarwal	X	4/28/2023	Quant 1	Percentage	Mr. Karan Sardana

10.	5/19/2023	Friday	Quant 4	Ratio & Proportion	8.15 PM	Mr. Manoj Dabral	X	4/29/2023	Reasoning 1	Blood Relations	Mr. Yaman Kansal
11.	5/20/2023	Saturday	Reasoning 4	Inequality	8.15 PM	Mr. Yaman Kansal	X	4/29/2023	English	Error Detection	Ms. Satakshi Naithani
12.	5/20/2023	Saturday	English	Reading Comprehension	10:00 AM	Ms. Satakshi Naithani	X	5/1/2023	GA	Banking & Insurance News	Mr. Amit Parhi
13.	5/22/2023	Monday	GA	Agriculture News + Yojana	8.15 PM	Mr. Kailash Tiwari	X	5/2/2023	ESI 2	Indian Economy – Economic History of India - Changes in Industrial and Labour Policy, Monetary and Fiscal Policy since reforms of 1991.	Mr. Susheel Ragade
14.	5/23/2023	Tuesday	ESI 5	Opening up of the Indian Economy – Balance of Payments, Export-Import Policy (India's New Foreign Trade Policy 2023)	8.15 PM	Mr. Susheel Ragade	X	5/3/2023	Finance 2	Banking System in India – Structure and concerns, Financial Institutions – SIDBI, EXIM Bank, NABARD, NHB, etc., Changing landscape of banking sector	Mr. Chakshoo Mirakhur
15.	5/24/2023	Wednesday	Finance 5	Primary and Secondary Markets (Forex, Money, Bond, Equity, etc.), functions, instruments, recent developments.	8.15 PM	Mr. Chakshoo Mirakhur	X	5/4/2023	Management 2	Meaning & concept of organizational behaviour; Personality: meaning, factors affecting personality, Big five model of personality; concept of reinforcement; Perception: concept, perceptual errors.	Mr. Amit Parhi

16.	5/25/2023	Thursday	Management 5	Organizational Change: Concept, Kurt Lewin Theory of Change; Organizational Development (OD): Organisational Change, Strategies for Change, Theories of Planned Change (Lewin's change model, Action research model, Positive model).	8.15 PM	Dr. Sanjeev Sharma	X	5/5/2023	Quant 2	Average	Mr. Manoj Dabral
17.	5/26/2023	Friday	Quant 5	Time & Distance	8.15 PM	Mr. Karan Sardana	X	5/6/2023	Reasoning 2	Directions	Mr. Yaman Kansal
18.	5/27/2023	Saturday	Reasoning 5	Coding decoding	8.15 PM	Mr. Yaman Kansal	X	5/6/2023	English	Fillers	Ms. Satakshi Naithani
19.	5/27/2023	Saturday	English	Word Swapping	10:00 AM	Ms. Satakshi Naithani	X	5/8/2023	GA	Committee/Indices/Reports	Mr. Amit Parhi
20.	5/29/2023	Monday	GA	Personality News & Sports/Books News	8.15 PM	Mr. Amit Parhi	X	5/9/2023	ESI 3 + FM	(Analysis of Changed syllabus of ESI and FM) Priorities and recommendations of Economic Survey and Union Budget (ESI) The Union Budget – Concepts, approach and broad trends (FM) Some remaining topics of ESI 2 Class.	Mr. Susheel Ragade

21.	5/30/2023	Tuesday	ESI 6	International Economic Institutions – IMF and World Bank – WTO – Regional Economic Co-operation; International Economic Issues.	8.15 PM	Mr. Amit Parhi
22.	5/31/2023	Wednesday	Finance 6	Financial Risk Management Basics of Derivatives Global financial markets and International Banking – broad trends and latest developments	8.15 PM	Mr. Chakshoo Mirakhur
23.	6/1/2023	Thursday	Management 6	Moral issues in business: Ethics in Compliance, Finance, Human Resources, Marketing, etc. Ethical Principles in Business: introduction, Organization Structure and Ethics, Role of Board of Directors, Best Practices in Ethics Programme, Code of Ethics, Code of Conduct, etc.	8.15 PM	Dr. Sanjeev Sharma
24.	6/2/2023	Friday	Quant 6	SI & CI	8.15 PM	Mr. Manoj Dabral
25.	6/3/2023	Saturday	Reasoning 6	Machine input	8.15 PM	Mr. Yaman Kansal
26.	6/3/2023	Saturday	English	Mixed Practice: Match, Sentence Improvement, Idioms, etc.	10:00 AM	Ms. Satakshi Naithani
27.	6/5/2023	Monday	GA	International News & Defence/Technology News	8.15 PM	Mr. Amit Parhi
28.	6/6/2023	Tuesday	ESI 7	Multiculturalism – Demographic Trends – Urbanisation & Migration – Gender Issues – Social Justice	8.15 PM	Mr. Tushar Saha

29.	6/7/2023	Wednesday	Finance 7	Financial Inclusion Alternate source of finance, private and social cost-benefit, Public-Private Partnership Corporate Governance in Banking Sector	8.15 PM	Mr. Tushar Saha
30.	6/8/2023	Thursday	Management 7	Meaning of ethics, why ethical problems occur in business. Theories of ethics: Utilitarianism: weighing social cost and benefits, Rights and duties, Justice and fairness, ethics of care, integrating utility, rights, justice and caring, An alternative to moral principles: virtue ethics, teleological theories, egoism theory, relativism theory.	8.15 PM	Dr. Sanjeev Sharma
31.	6/9/2023	Friday	Quant 7	Train & Boat	8.15 PM	Mr. Karan Sardana
32.	6/10/2023	Saturday	Reasoning 7	Analytical Reasoning	8.15 PM	Mr. Yaman Kansal
33.	6/10/2023	Saturday	English	Connectors	10:00 AM	Ms. Satakshi Naithani
34.	6/12/2023	Monday	GA	SEBI In News	8.15 PM	Mr. Amit Parhi
35.	6/13/2023	Tuesday	Finance 8 (Earlier there was ESI class No.8, it was removed from the syllabus)	Basics of Accounting and Financial Statements - Balance Sheet, Profit and Loss, Cash Flow Statements, Ratio Analysis (such as Debt to Equity, Debtor Days, Creditor Days, Inventory Turnover, Return on Assets, Return on Equity, etc.)	8.15 PM	Mr. Susheel Ragade

36.	6/14/2023	Wednesday	Finance 9	Inflation: Definition, trends, estimates, consequences and remedies (control): WPI- CPI - components and trends; striking a balance between inflation and growth through monetary and fiscal policies	8.15 PM	Mr. Chakshoo Mirakhur
37.	6/15/2023	Thursday	Management 8	Corporate Governance: Factors affecting Corporate Governance; Mechanisms of Corporate Governance	8.15 PM	Dr. Sanjeev Sharma
38.	6/16/2023	Friday	Quant 8	Mixture & Alligation	8.15 PM	Mr. Manoj Dabral
39.	6/17/2023	Saturday	Reasoning 8	Puzzles	8.15 PM	Mr. Yaman Kansal
40.	6/17/2023	Saturday	English	Cloze Passage	10:00 AM	Ms. Satakshi Naithani
41.	6/19/2023	Monday	GA	RBI In News	8.15 PM	Mr. Amit Parhi
42.	6/20/2023	Tuesday	ESI 9 (Govt Schemes 1)	Government Schemes Part-1	8.15 PM	Mr. Amit Parhi
43.	6/21/2023	Wednesday	Finance 10	RBI Annual Report and RBI Circulars	8.15 PM	Mr. Susheel Ragade
44.	6/22/2023	Thursday	Management 9	Communication: Steps in the Communication Process; Communication Channels; Oral versus Written Communication; Verbal versus non-verbal Communication; upward, downward and lateral communication; Barriers to Communication, Role of Information Technology	8.15 PM	Dr. Sanjeev Sharma

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45.	6/23/2023	Friday	Quant 9	Time and Work	8.15 PM	Mr. Karan Sardana
46.	6/24/2023	Saturday	Reasoning 9	Seating arrangements	8.15 PM	Mr. Yaman Kansal
47.	6/24/2023	Saturday	English	Mixed Practice	10:00 AM	Ms. Satakshi Naithani
48.	6/26/2023	Monday	Quant Revision 10	Combined Practice	8.15 PM	Mr. Karan Sardana
49.	6/27/2023	Tuesday	Reasoning Revision 10	Combined Practice	8.15 PM	Mr. Yaman Kansal
50.	6/28/2023	Wednesday	Government Schemes 2	Government Schemes Part-2	8.15 PM	Mr. Tushar Saha
51.	6/29/2023	Thursday	GA Jan Feb March	Jan Feb March Current Affairs	8.15 PM	Mr. Amit Parhi
52.	6/30/2023	Friday	GA April May June	April May June Current Affairs	8.15 PM	Mr. Tushar Saha/ Mr. Amit Parhi

From 1st July to 7th July you can attempt 1-2 mock tests per day and utilise remaining time for revision purpose.

1	7/10/2023	Monday	ESI Paper 1 Discussion	Susheel Ragade
2	7/11/2023	Tuesday	FM Paper 1 Discussion	Amit Parhi
3	7/12/2023	Wednesday	English Paper 1 Discussion	Arunima Sinha
4	7/13/2023	Thursday		
5	7/14/2023	Friday	ESI Paper 2 Discussion	Tushar Saha
6	7/15/2023	Saturday	FM Paper 2 Discussion	Susheel Ragade
7	7/16/2023	Sunday	English Paper 2 Discussion	Arunima Sinha
8	7/17/2023	Monday		
9	7/18/2023	Tuesday	ESI Paper 3 Discussion	Susheel Ragade
10	7/19/2023	Wednesday	FM Paper 3 Discussion	Chakshoo
11	7/20/2023	Thursday	English Paper 3 Discussion	Dr. Sharma
12	7/21/2023	Friday		
13	7/22/2023	Saturday	ESI Paper 4 Discussion	Susheel Ragade
14	7/23/2023	Sunday	FM Paper 4 Discussion	Prachi
15	7/24/2023	Monday	English Paper 4 Discussion	Dr. Sharma
16	7/25/2023	Tuesday		
17	7/26/2023	Wednesday	ESI Paper 5 Discussion	Susheel Ragade
18	7/27/2023	Thursday	FM Paper 5 Discussion	Amit Parhi
19	7/28/2023	Friday	English Paper 5 Discussion	Dr. Sharma
20	7/29/2023	Saturday	Final Phase 2 Strategy	Susheel Ragade

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Susheel A Ragade
EX-MANAGER RBI



Shankar Nagarajan
EX-RBI OFFICER



Chakshoo Mirakhur
EX-RBI GRADE B

SYLLABI (Phase-II)

Paper-I - Economic and Social Issues (ESI):

Growth and Development – Measurement of growth: National Income and per capita income – Poverty Alleviation and Employment Generation in India – Sustainable Development and Environmental issues.

Indian Economy – Economic History of India - Changes in Industrial and Labour Policy, Monetary and Fiscal Policy since reforms of 1991 – Priorities and recommendations of Economic Survey and Union Budget – Indian Money and Financial Markets: Linkages with the economy – Role of Indian banks and Reserve Bank in the development process - Public Finance - Political Economy - Industrial Developments in India- Indian Agriculture - Services sector in India.

Globalization – Opening up of the Indian Economy – Balance of Payments, Export-Import Policy – International Economic Institutions – IMF and World Bank – WTO – Regional Economic Co-operation; International Economic Issues

Social Structure in India – Multiculturalism – Demographic Trends – Urbanisation and Migration – Gender Issues – Social Justice

Suggested reference material:

- Books: Indian Economy: 1. Uma Kapila (series of books) 2. Indian Economy: Misra & Puri (Latest Edition) 3. Growth and Development: Debraj Ray 4. Sociology: C.N. Shankar Rao 5. Public Finance - K K Andley and Sundaram

b) Financial Markets

Primary and Secondary Markets (Forex, Money, Bond, Equity, etc.), functions, instruments, recent developments.

c) General Topics

1. Financial Risk Management
2. Basics of Derivatives
3. Global financial markets and International Banking – broad trends and latest developments
4. Financial Inclusion
5. Alternate source of finance, private and social cost-benefit, Public-Private Partnership
6. Corporate Governance in Banking Sector
7. The Union Budget – Concepts, approach and broad trends
8. Basics of Accounting and Financial Statements - Balance Sheet, Profit and Loss, Cash Flow Statements, Ratio Analysis (such as Debt to Equity, Debtor Days, Creditor Days, Inventory Turnover, Return on Assets, Return on Equity, etc.)
9. Inflation: Definition, trends, estimates, consequences and remedies (control): WPI- CPI - components and trends; striking a balance between inflation and growth through monetary and fiscal policies

Suggested reference material:

Finance

- Monetary Theory and Public Policy – Kenneth Kurihara
- Indian Economy – Mishra & Puri
- Economic Growth and Development – Mayer and Baldwin
- Financial Management – Prasanna Chandra
- Major financial newspapers
- International business by Hill and Jain
- RBI Annual Report, Report on Trend and Progress of Banking in India, Report on Currency and Finance etc.

- Material sourced from RBI website

d) Management:

- **Fundamentals of Management & Organizational Behaviour:** Introduction to management; Evolution of management thought: Scientific, Administrative, Human Relations and Systems approach to management; Management functions and Managerial roles; Nudge theory

Meaning & concept of organizational behaviour; Personality: meaning, factors affecting personality, Big five model of personality; concept of reinforcement; Perception: concept, perceptual errors. Motivation: Concept, importance, Content theories (Maslow's need theory, Alderfers' ERG theory, McClelland's theory of needs, Herzberg's two factor theory) & Process theories (Adams equity theory, Vrooms expectancy theory).

Leadership: Concept, Theories (Trait, Behavioural, Contingency, Charismatic, Transactional and Transformational Leadership; Emotional Intelligence: Concept, Importance, Dimensions. Analysis of Interpersonal Relationship: Transactional Analysis, Johari Window; Conflict: Concept, Sources, Types, Management of Conflict; Organizational Change: Concept, Kurt Lewin Theory of Change; Organizational Development (OD): Organisational Change, Strategies for Change, Theories of Planned Change (Lewin's change model, Action research model, Positive model).

- **Ethics at the Workplace and Corporate Governance:**

Meaning of ethics, why ethical problems occur in business. Theories of ethics: Utilitarianism: weighing social cost and benefits, Rights and duties, Justice and fairness, ethics of care, integrating utility, rights, justice and caring, An alternative to moral principles: virtue ethics, teleological theories, egoism theory, relativism theory, Moral issues in business: Ethics in Compliance, Finance, Human Resources, Marketing, etc. Ethical Principles in Business: introduction, Organization Structure and Ethics, Role of Board of Directors, Best Practices in Ethics Programme, Code of Ethics, Code of Conduct, etc.

Corporate Governance: Factors affecting Corporate Governance; Mechanisms of Corporate Governance

Communication: Steps in the Communication Process; Communication Channels; Oral versus Written Communication; Verbal versus non-verbal Communication; upward, downward and lateral communication; Barriers to Communication, Role of Information Technology.

Suggested reference material:

Management

- Stephen P. Robbins & Mary Coulter, Management.
- Stephen P. Robbins and Judge T.A., Vohra, Organisational Behaviour
- Dessler Gary, Warkkey Biju- Human Resource Management
- Decenzo and Robbins- Fundamentals of Human Resource Management
- Velasquez Manuel G: Business Ethics- Concepts and Cases.
- Fernando A.C.: Business Ethics – An Indian Perspective.
- Crane Andrew & Matten Dirk: Business Ethics
- Ghosh B N: Business Ethics & Corporate Governance